

Facilitating and managing skills development within the organisation

The CPD Toolkit will benefit all adult learning practitioners who have the need to remain current and at the cutting edge of their field of practice.

Presented by Dr Linda Cooper, Gill Connellan and Karen Hobbs, this distance-learning module equips adult learning practitioners with an understanding of skills development facilitation and managing skills development at an advanced level.

Part one considers learning theories, training strategies and approaches for organisational learning whilst bringing credible insights and perspectives from industry to bear on skills development facilitation. In this section you will explore an overview of current thinking around learning in organisational contexts including the impact of globalisation, notions of working knowledge and the learning organisation. You will then critique learning organisations through a case study review and consider strategies for integrating training with organisational change.

Part two explore the theories, approaches, styles and perspectives that underpin the management of skills development as well as strategies for applying these in practice. This section provides an overview of the theories of informal learning in workplace organisations and then challenges you to think about how this view of learning might expand your own resources for learning/skills development. You will consider strategies for creating a learning environment, evaluate the characteristics thereof and review some workplace examples.

'Facilitating and managing skills development within the organisation' forms part of Continuous Professional Development for Adult Learning Practitioners.

Price: R 1,750.00 (excl. delivery and VAT)

Workbook: 138 pages

CD lectures running time: 05hrs 48min

Once you have purchased all eight modules that make up the CPD Toolkit, and meet the qualification entry criteria, you may apply to register for **learner support and assessment** to complete research tasks and assignments and be assessed to achieve a National Certificate in OD-ETD Practices (NQF 6) and earn CPD points with the SABPP.

Order the CPD Toolkit today and enjoy user-friendly, self-directed distance-learning materials, research best practice in skills development in South Africa and network within a community of expert practice.

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Academic Lecturer: Dr Linda Cooper

- Currently: Senior Lecturer, Higher and Adult Education Studies Development Unit, Centre of Higher Education and Development, UCT
- Various publications in peer reviewed journals and contributed to chapters in books
- Member of various national and International committees since 1992



Industry Perspective: Gillian Connellan

- Currently: CEO of Eclipse Consulting
- Extensive experience in the services sector - head of Labour Recruitment Quality Assurance in Services SETA
- Direct work experience in establishing and running learnerships
- Founder and Chairperson of the Association of Skills Development Facilitators of South Africa



Industry Perspective: Karen Hobbs

- Currently: BANK SETA ETQA Manager
- Previously: Portfolio Specialist Skills Development for Standard Bank
- Qualifications in training and development
- Extensive experience in SA and UK in identifying training needs, establishing and managing learning programmes and learning centers
- Extensive lecturing, research, RPL and assessment experience in wide variety of ETD contexts

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